HEAD INJURY REHABILITATION ONTARIO

BOARD OF DIRECTORS MEETING MINUTES

APRIL 27, 2022 5:30 PM

Zoom Video Conference

Present: S. Lal, J. Blums, J. D'llario, P. Garshowitz, G. Kalopsis, R. Ridge, A. Rudder,

R. Payne, A. Rice

Regrets: K. Millar,

Staff: M. Ray-Daniels, J. Page (recorder)

Item	Discussion	Fwd	Action
Education Session	A family member spoke with the Board about their family's journey and experiences. They praised the rehabilitative care and relationships their loved one received. When asked what they would recommend for improvement, they said more HIRO locations are needed to help more families.		
1. Approval of Agenda	That the Agenda be approved as presented. Motion Moved by: G. Kalopsis Seconded by: J. Blums Opposed: none Motion Carried. Declaration of Conflict of Interest No conflict of interest was declared.		
2. Approval of Consent Agenda	 That the Consent Agenda consisting of the following be approved: Board Meeting Minutes March 23, 2022 Governance Committee Minutes April 21, 2022 Motion Moved by: J. D'Ilario Seconded by: R. Payne All in favour Opposed: none Motion Carried. 		

Item	Discussion	Fwd	Action
3. Business Arising	CEO KPIs 2022-2023		
	The Board discussed the CEO performance evaluation and related KPIs.		
	That the CEO KPIs 2020-2023 presented be approved		
	Motion		
	Moved by: P. Garshowitz		
	Seconded by: A. Rice		
	All in favour		
	Opposed: none		
	Motion Carried.		
	Enterprise Risk Management Plan		
	M. Ray-Daniels presented the updated Enterprise Risk Management Plan, answered questions and the Board noted exemplary work.	X	M. Ray-Daniels to identify the goals for each risk.
	That the Enterprise Risk Management Plan presented be approved.	Х	M. Ray-Daniels to provide the background
	Motion		documentation.
	Moved by: G. Kalopsis		
	Seconded by: J. Blums		
	All in favour		
	Opposed: none		
	Motion Carried.		
4. New Business	No new business items were discussed.		
5. CEO Report	CEO Report		
·	M. Ray-Daniels presented the CEO report and responded to questions from Directors.		
6. Foundation	Foundation Update		
Update	 R. Payne shared a financial update and advised a target of the disbursement quota for this fiscal. 		
	 P. Garshowitz advised that the Foundation is continuing recruitment efforts and seeking additional avenues for promotion. 		
7. Standing	Standing Agenda Items		
Agenda Items	Governance Committee Update		
	 The Governance committee met on April 	Х	M. Ray-Daniels to

Item	Discussion	Fwd	Action
	21st and discussed meeting frequency pros and cons to move from the current scheduled 10 Board meetings per year to six meetings per year.		draft a proposal outlining a 6 Board meeting per year schedule with considerations for the Board Annual Work Plan and Board Education Schedule. Proposal to be shared with the Governance Committee via email for review before it is tabled at the May Board meeting.
	 Finance Committee Update G. Kalopsis advised the Finance committee has scheduled an Ad hoc meeting for April 28th to review the F2023 budget. Quality Committee Update No updates. Next meeting Tuesday May 24 	×	M-Ray-Daniels to bring forward the F2023 budget to the Board in May.
8. Meeting Evaluation	S. Lal discussed results from last month's meeting evaluation making note of an acknowledgment of A. Rice's contributions and encouraged 100% participation for survey completion and the benefit of including comments.		
9. Adjournment	A. Rice moved to adjourn.		
11. Next Meeting	Wednesday May 25, 2022 - 5:30pm		