

HEAD INJURY REHABILITATION ONTARIO
BOARD OF DIRECTORS MEETING MINUTES

OCTOBER 28, 2020

6:50 PM

Zoom Video Conference

Present: J. Blums, J. D’Ilario, S. Lal, K. Millar, M. O’Brien, S. Paulin, R. Payne, R. Ridge, A. Rudder
Regrets: P. Garshowitz,
Staff: M. Ray-Daniels, B. Strus (recorder)

Item	Discussion	Fwd	Action
1. Approval of Agenda	<p>Motion Moved by: R. Payne Seconded by: J. D’Ilario</p> <p>That the agenda be approved as presented.</p>		
2. Approval of Consent Agenda	<p>Motion Moved by: R. Ridge Seconded by: S. Paulin</p> <p>That the Board Meeting minutes, September 23, 2020, be approved as presented.</p> <p>That the Consent Agenda consisting of:</p> <ul style="list-style-type: none"> • Quality Committee Meeting minutes October 9, 2020 • Governance Committee Meeting Minutes October 23, 2020 <p>be approved as presented and voted in Aprio. Motion Carried.</p> <p>Declaration of Conflict of Interest none</p>		
3. Business Arising From the Minutes	<p>COVID-19 Leadership team created a stop and restart plan which included a health equity lens in making decisions.</p> <p>A question on whether the government would cover COVID PPE costs was addressed by M. Ray-Daniels, who advised there is no confirmation, however the agency is keeping track</p>		

Item	Discussion	Fwd	Action
	of COVID related expenses.		
4. CEO Report	<p>M. Ray-Daniels presented the CEO report, which included Quarter 2 indicators. A formal request to the LHIN has been made to include virtual visits when HIRO reports direct care hours.</p> <p>Preparations are underway for the Holiday Parties, which will be virtual this year.</p> <p>M. Ray-Daniels talked to new Ministry contact and discussed issues for their consideration including PSW wage enhancement and more flexibility with moving dollars within the budget.</p> <p>M. Ray-Daniels conducting site visits with staff.</p>		
5. New Business	<p>2021 Meeting Schedule</p> <p>Motion Moved by: R. Payne Seconded by: K. Millar</p> <p>That the schedule of Board 2021 meeting dates be approved and the Annual General Meeting be held September 22, 2021. Motion Carried.</p>		
6. Standing Agenda Items	<p>Standing Agenda Items</p> <ul style="list-style-type: none"> • Quality Committee Update <ul style="list-style-type: none"> - Recently held October 9, 2020. The Quality Improvement Plan is largely on target in spite of COVID. • Governance Committee Update <ul style="list-style-type: none"> - Recently held October 23, 2020. CEO evaluation to be discussed in camera. Two Board vacancies remain. • Finance Committee Update <ul style="list-style-type: none"> - No updates presented at this time 		
7. Meeting Evaluation	No flags in September survey. A survey monkey will be emailed.		
8. Adjourn	J. Blums moved to adjourn.		
9. In Camera	An in camera session was held.		
10. Next Meeting	November 25, 2020 at 5:30 pm.		

President's Signature

Date

Secretary's Signature

Date

DRAFT