

HEAD INJURY REHABILITATION ONTARIO
BOARD OF DIRECTORS MEETING MINUTES

SEPTEMBER 22, 2021

5:50 PM

Zoom Video Conference

Present: J. Blums, J. D’Ilario, P. Garshowitz, G. Kalopsis, S. Lal, K. Millar, M. O’Brien, R. Payne, A. Rice

Regrets: E. Adams, R. Ridge, A. Rudder

Staff: M. Ray-Daniels, J. Pajak, B. Strus (recorder)

| Item | Discussion | Fwd | Action |
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| 1. Approval of Agenda | <ul style="list-style-type: none"> • Motion Moved by: J. Blums Seconded by: J. D’Ilario <p>That the agenda be approved as presented.</p> <p>Motion Carried.</p> <p>Declaration of Conflict of Interest P. Garshowitz and R. Payne declared a conflict of interest and with Foundation related matters.</p> | | |
| 2. Approval of Consent Agenda | <ul style="list-style-type: none"> • Motion Moved by: P. Garshowitz Seconded by: R. Payne <p>That the Consent Agenda consisting of:</p> <ul style="list-style-type: none"> • Board Meeting minutes September 1, 2021 • Governance Committee Meeting Minutes July 28, 2021 <p>be approved as presented.</p> <p>Motion Carried.</p> | | |
| 3. New Business | <p>Approval of Foundation Board Cross-Appointee</p> <ul style="list-style-type: none"> • Motion Moved by: J. Blums Seconded by: M. O’Brien <p>That R. Payne be elected as the Foundation Board cross-appointee.</p> | | |

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| | <p>Motion Carried.</p> <p>Election of Officers</p> <ul style="list-style-type: none"> • Motion Moved by: G. Kalopsis Seconded by: R. Payne <p>That S. Lal be appointed as President.</p> <p>Motion Carried.</p> <ul style="list-style-type: none"> • Motion Moved by: P Garshowitz Seconded by: J. Blums <p>That R. Ridge be appointed as Vice-President.</p> <p>Motion Carried.</p> <ul style="list-style-type: none"> • Motion Moved by: J. Blums Seconded by: R. Payne <p>That G. Kalopsis be appointed as Secretary/Treasurer.</p> <p>Motion Carried.</p> <ul style="list-style-type: none"> • Motion Moved by: K. Millar Seconded by: P. Garshowitz <p>That the Officers of the Board for 2021-2022 be appointed as follows: S. Lal - President R. Ridge - Vice-President G. Kalopsis - Secretary/Treasurer</p> <p>Motion Carried.</p> <p>Election of Committees</p> <ul style="list-style-type: none"> • Motion | | |

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| | <p>Moved by: K. Millar Seconded by: M. O'Brien</p> <p>That the slate of Directors be appointed to the following committees:</p> <p>Governance Committee That the following Directors be appointed to the Governance Committee: R. Ridge - Chair P. Garshowitz S. Lal A. Rice</p> <p>Finance Committee That the following Directors be appointed to the Finance Committee: G. Kalopsis – Chair J. Blums S. Lal R. Ridge</p> <p>Quality Committee That the following Directors be appointed to the Quality Committee: J. D'Ilario – Chair S. Lal K. Millar R. Ridge</p> <p>Motion Carried.</p> <p>Form 1 – Notice of Change</p> <ul style="list-style-type: none"> Motion Moved by: G. Kalopsis Seconded by: P. Garshowitz <p>That the Form 1 – Notice of Change, be delegated to the CEO to administer.</p> <p>Motion Carried.</p> <p>Vaccine Policy</p> | <p>X</p> | <p>M.Ray-Daniels to complete Form 1 – Notice of Change with legal counsel</p> |

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| | <ul style="list-style-type: none"> • Motion Moved by: K. Millar Seconded by: A. Rice <p>That the Board confirms its commitment to HIRO's Vaccine Policy.</p> <p>Motion Carried.</p> | | |
| 4. CEO Report | <p>CEO Report</p> <p>M. Ray-Daniels presented the CEO report and provided further updates on the Mandatory Vaccine Policy. M. Ray-Daniels answered questions on a variety of COVID-related matters.</p> <p>The Board's support was offered once again during COVID.</p> | | |
| 5. Foundation Update | <p>Foundation Update</p> <p>There were no updates.</p> <p>A funding request to the Foundation will be brought forward to the October Governance Committee meeting.</p> | | |
| 6. Standing Agenda Items | <p>Standing Agenda Items</p> <ul style="list-style-type: none"> • Governance Committee Update No updates presented at this time. • Finance Committee Update No updates presented at this time. • Quality Committee Update No updates presented at this time. <p>Committees will continue to meet via Zoom during the next while of the pandemic.</p> | | |
| 7. Leaving Directors | <p>M.O'Brien was thanked and acknowledged for his contributions to the Board.</p> | | |
| 8. Meeting Evaluation | <p>Highlights of September 1st meeting evaluation were raised.</p> | | |

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| | <p>A discussion ensued on education topics.</p> <p>An online meeting evaluation will be emailed.</p> | | |
| 9. Adjourn | K. Millar moved to adjourn. | | |
| 10. In-Camera | An in-camera session was held. | | |
| 11. Next Meeting | Wednesday October 27, 2021 at 5:30 pm | | |

 President's Signature

 Date

 Secretary's Signature

 Date