



**BOARD OF DIRECTORS
MEETING MINUTES**

Zoom

Tuesday June 23, 2026 – 5:30PM – 7:00PM

Present: R. Ridge, P.Fergus, G.Kalopsis, T.Riviere, S.Lal, MJ. DeSousa. U.Tamberg

Regrets: J.Blums , W.Lawson

Absent:

Guest:

Staff: M. Ray-Daniels, J. Roberts (recorder), G.Imrie, J.Bonneville,

ITEM	DISCUSSION	FWD	ACTION
1. Board Education	<i>It was noted that A.Rice has resigned from Board.</i> HIRO Help (the ABI Journey) and Client and Family Engagement Survey Results J. Bonneville, Chief Rehabilitation Officer, HIRO, presented an overview of the Client and Family Survey results, including key strengths and opportunities for improvement. The intent to collect actionable feedback was discussed and it was noted that year-over-year comparisons will be provided over time. HIRO's patient journey was also presented and a discussion ensued. It was noted that system navigation is an integral part of the patient journey and data is collected along HIRO's continuum of care.	x	Management to add Board Education session slides to Aprio.

2. Approval of the Agenda	Motion That the agenda be approved as circulated. Moved by G.Kalopsis Seconded by: S.Lal All in favour: all Opposed: none Motion Carried. Declaration of Conflict of Interest No conflict of interest was declared.		
3. Approval of Consent Agenda	A. Governance Committee Update The Governance Committee provided an update on several governance initiatives. The Committee recommended the In-Camera Policy for Board approval and provided an opportunity for Board members to raise any questions prior to consideration of the motion. The Foundation dissolution process is substantially complete, with final administrative steps underway. The Committee also discussed Board succession planning and director recruitment to support future Board vacancies. A strategic, skills-based recruitment approach will be used to ensure the Board continues to reflect the expertise required to support the organization's strong commitment to good governance. The Board Skills Matrix results were reviewed, identifying opportunities to strengthen expertise in specific competency areas. The Board Director recruitment materials will be updated to reflect these priorities and shared with Board members to support the recruitment process. Management presented the Enterprise Risk Report and HR Dashboard.	x x	Board members to contact management if they are able to participate in interviewing Board candidates in August. Management to send Board Job posting to Board members.

	B. Finance Committee Update The Finance Committee brought forward the Draft Audited Financial Statements for the year ended March 31, 2026, the MSAA Declaration of Compliance, and the Investment Report for Board approval. The Committee reported that the external auditors issued a clean audit opinion and that the audited financial statements had been reviewed in detail. Prior to consideration of the motion, the Board was advised of a revision to the Finance Committee recommendation to reflect the correct signing authority for the audited financial statements. The motion was amended to authorize the Chief Executive Officer and two Board Directors, rather than the Chief Executive Officer and Board Chair, to sign the financial statements on behalf of the Board. The Committee also received an update on funding and reviewed the investment report. C. Quality Committee Update The Committee brought forward for Board approval the Q4 Quality Improvement Plan from the previous fiscal year and the Q1 Quality Improvement Plan for the current fiscal year. Management provided an overview of the Quality Improvement Plan, Quality Dashboard, and Bed Census. An update was provided on ongoing efforts to work with Ontario Health atHome and long-term care partners to support client transitions in care. It was also noted that provincial health system priorities continue to evolve.	x x	Management to obtain Board signatures and submit documents on time. Management to submit the Annual Reconciliation Report to the Ministry by the end of the month.
--	--	-------------------	--

	Management continues to actively engage with system partners to maintain effective relationships as the healthcare environment evolves. Motion That the Consent Agenda consisting of the following be approved: • Governance Committee Minutes June 4, 2026 • Finance Committee Minutes June 11, 2026 • Quality Committee Minutes, March 9, 2026 and June 16, 2026 • Board Meeting Minutes February 25, 2026 Moved by: P.Fergus Seconded by: S.Lal All in favour: all Opposed: none Motion Carried.		
4.CEO Report and Strategic Dashboard	M. Ray-Daniels provided an overview of the Q1 Strategic Dashboard. The Board was advised that ad hoc Governance Committee meetings are being held as needed, and all Board members are welcome to attend.		
5. New Business	A. Finance Committee Approvals Motion That the Board approves the Finance Committee consent agenda consisting of the Draft Audited Financial Statement, the MSAA Declaration of Compliance and the Investment Report.		

	Moved by: G.Kalopsis Seconded by: S.Lal All in favour: all Opposed: none Motion Carried. B. Governance Committee Approvals Motion That the Board approve the Enterprise Risk Management Policy and the In-Camera Policy, with the In-Camera Policy amended to reflect a revised last review date of June 4, 2026. Moved by: U.Tamberg Seconded by: MJ.DeSousa All in favour: all Opposed: none Motion Carried. C. Quality Committee Approvals Motion That the Board approves the Q4 and Q1 Quality Improvement Plan. Moved by: P.Fergus Seconded by: S.Lal All in favour: all Opposed: none Motion Carried.		
7. Meeting Evaluation	R. Ridge provided a summary of the evaluation from the last meeting with no concerns to note.		

8. Adjourn	P.Fergus moved to adjourn the meeting		
9. In-camera	An in-camera session was held.		
10. Next Meeting	Tuesday September 29, 2026		